New changes in the national family policies for reconciliation of work, family and private life
The period of requesting paternity leave of 14 days is extended from the first 56 days after the birth of the child up to 12 months after the birth of the child.
Until the child is 3 years old, both father and mother will be able to use the care leave for periods of at least 4 months.
NEW OPTION FOR PERSONS APPLYING FOR CHILDCARE INDEMNITY:

- shorter period for the first 12 months of childcare leave
- higher indemnity, amounting to 90% of income
WORKING ARRANGEMENTS ARE BECOMING MORE FLEXIBLE

- **Flexibility in scheduling working hours**: working hours, start and end times, breaks
- **Workplace flexibility**: work from home or from a location different from the worksite organized by the employer.
- **Flexibility in the volume of working hours**: part-time and work quotas