

#FAMILYPOLICIES

**Expanding  
Choices** through  
Family-Friendly Policies

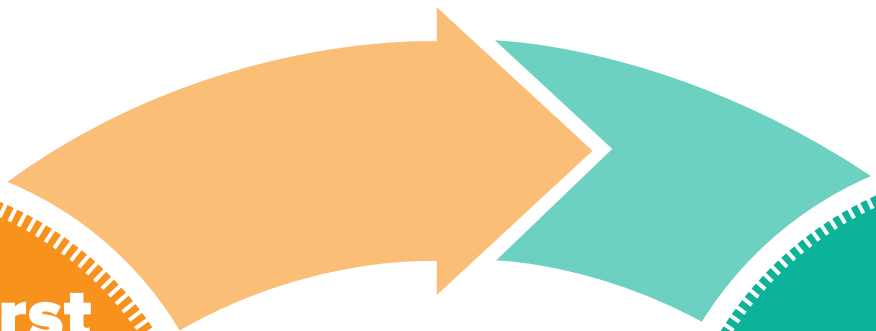
Reziliența  
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# New changes in the national family policies for reconciliation of work, family and private life

# THE PERIOD OF REQUESTING PATERNITY LEAVE OF 14 DAYS IS EXTENDED



**from the first  
56 days after  
the birth of the  
child**



**up to  
12 months after  
the birth  
of the child**

# CHILDCARE LEAVE BECOMES MORE FLEXIBLE



Until the child is **3 years** old, both father and mother will be able to use the care leave for periods of at least **4 months**.



## NEW OPTION FOR PERSONS APPLYING FOR CHILDCARE INDEMNITY:

- shorter period for the first **12 months** of childcare leave
- higher indemnity, amounting to **90%** of income

# WORKING ARRANGEMENTS ARE BECOMING MORE FLEXIBLE

## **flexibility in scheduling working hours**

working hours, start and  
end times, breaks



## **workplace flexibility**

work from home  
or from a location  
different from the  
worksite organized by  
the employer.

## **flexibility in the volume of working hours**

part-time and work quotas